

# Coaching Audit Staff for High Performance

 8 hours CPE Credit



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## COURSE DESCRIPTION

A high performing audit organization needs skilled, committed, and motivated staff/team members that have a strong sense of organizational purpose and self-direction. Great audit managers and leaders need to put staff in a position to succeed while constantly learning, improving and growing. This course will help managers and leaders get the most out their audit staff resources for growth, development, and performance through personal coaching, setting expectations, giving, and getting feedback. This course can be taken alone, or as progressive follow-on to other GATI management/leadership courses

## WHAT YOU WILL LEARN

Learning Outcomes:

- Setting Expectations for Performance and Accountability
- Conducting Performance Reviews – That Inspire
- Developing IDPs to Address Improvement and Growth
- Dealing with Performance and Conduct Issues
- Getting and Giving Feedback
- Applying the concept of What Gets Measured Gets Done
- Creating a Fail-Forward and Honesty-Safe Growth Environment

## WHO SHOULD ATTEND

This course is designed for specifically for new or seasoned managers and leaders at all levels of audit and evaluation mission organizations, where work should reflect the rigors of professional standards and staff members are expected to grow professionally.

## TUITION FEES

With funding support from the United States Department of the Interior, Office of Insular Affairs, courses are available free of charge for government accountability professionals within the insular areas. The course fee is waived and there is no cost to register and attend. Professionals who do not meet the above criteria, please contact [info@pitiviti.org](mailto:info@pitiviti.org).



**March 4, 2025**  
8:00 a.m. – 5:00 p.m.



**8 CPE Credit Hours**



**On-Site Delivery**



**Guam**



**DNA Building 238 Archbishop  
Flores Street Hagatna, Guam  
96910, Guam**



**Contact: Vince Duenas**

[SEND EMAIL](#)

[info@pitiviti.org](mailto:info@pitiviti.org)



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## COURSE DATE AND TIME

This is specifically designed for the Guam Office of the Public Auditor. The course will occur in the Guam on **March 4, 2025, 8:00 AM – 5:00 pm.**



## INSTRUCTOR

### Michael Binder

Michael, Graduate School USA Instructor, is the Director of the Graduate School USA, Government Audit Training Institute. He's served over forty-two years in federal audit staff, management and executive positions in GAO, the Inspector General community and as Acting Inspector General of the National Endowment for the Arts. As Assistant Inspector General, Deputy Chief of Staff, Senior Resource Official/CFO, and Supervisory Forensic Auditor, U.S. EPA Office of Inspector General (OIG), he directed the EPA OIG's internal risk assessment, audit follow-up, audit and investigative planning, budget development and execution, legislative analysis, program evaluation, policy review, performance measurement and financial reporting, human resources, audit peer review, procurement, quality assurance assessments, Hotline, and cost accounting program. He led EPA OIG's strategic planning and pioneered the application of logic models and SWOT Analysis for planning and performance measurement in the OIG, for EPA and the federal IG community. He created the President's Council for Integrity and Efficiency (PCIE) Environmental Consortium and chaired the PCIE Government Performance and Results Act Committee.

Michael has a BBA and MBA in Finance and Economics from George Washington University and attended Harvard University, the Federal Law Enforcement Training Center and the Federal Executive Institute. He is a Certified Internal Auditor, a Certified Fraud Examiner, and a former national officer of the Association of Government Accountants.

Michael has been an adjunct professor of management, finance, white-collar crime and auditing since 1975. He is currently a faculty member of the Graduate School USA, the University of Maryland, and a Certified Seminar Leader with Fred Pryor. He has been a guest lecturer/instructor at Salisbury University, George Mason University, University of Michigan, Florida Atlantic University, the Federal Air Marshall Academy, Federal Law Enforcement Training Center and the Council of Inspectors General Training Academy. He is a principal contributor to the development of the University of Maryland's White Collar Crime Certification curriculum. Michael Binder is the Host of the WTOP/Federal News Network weekly radio program "The Search for Accountability." He also created The Montgomery Summer Tennis Camps, published several professional articles and course texts, is a professional orchestra leader including performing at the Kennedy Center and for Presidential Inaugural Balls, and is commissioner of several adult sports leagues.



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