

Ethical Decision-Making

 8 hours CPE Credit

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COURSE DESCRIPTION

Are you faced with tough decisions about how to handle sensitive situations in your mission? Explore the ethical hazards and dilemmas facing officials and review methods of analyzing and resolving them in this participative workshop. Come away with a skill set for dealing with the common, right vs. wrong hazards (temptations) and the more difficult right vs. right conflicts or dilemmas that auditors face. Also, learn ways to mitigate the risks, fortify the courage associated with carrying out ethical decisions, and review how to integrate effective ethics control systems into an organization.

WHAT YOU WILL LEARN

After the successful completion of this course, participants will be able to:

- Anticipate and recognize ethical dilemmas as well as distinguish right vs. wrong temptations from the right vs. right ethical hazards and dilemmas that officials face in their work.
- Select, describe and use the appropriate ethical decision-making process from a survey of widely accepted models.
- Describe the causes of unethical behavior and methods of discouraging that behavior.
- Mitigate the internal and external inhibitors to carrying out decisions when there are potential risks involved.
- Help establish an ethics control system in an organization.

WHO SHOULD ATTEND

This course is designed for decision-makers, such as finance and financial management officers and action officials in the US Virgin Islands Government.

TUITION FEES

With funding support from the United States Department of the Interior, Office of Insular Affairs, courses are available free of charge for government accountability professionals within the insular areas. The course fee is waived and there is no cost to register and attend. Professionals who do not meet the above criteria, please contact info@pitiviti.org.



December 11 - 12, 2025
08:00 a.m. – 12:00 p.m.



8 CPE Credit Hours



On-Site Delivery



U.S. Virgin Islands



**Windward Passage Hotel,
US Virgin Islands**

Contact: Lucas Pascal



SEND EMAIL

lpascal@viig.org



ADD TO CALENDAR

<https://evt.to/ehaudoemw>



COURSE DATE AND TIME

This course will take place in person on December 11 and 12 from 8:00am – 12:00pm, daily.



INSTRUCTOR

Drummond Kahn

Drummond Kahn serves on the faculty of the Graduate School USA, training auditors and financial managers in the U.S. and overseas. Since 1990, Mr. Kahn served in federal, state, and local government auditing positions, including Chief of Internal Audit Services for the Oregon Department of Transportation, Director of Audit Services for the City of Portland, State Audit Administrator for the Oregon Audits Division, and in the U.S. Government Accountability Office.

Mr. Kahn is a past national President of the Association of Local Government Auditors. He teaches graduate courses at Portland State University's Hatfield School of Government and in the University of Oregon's Master of Accounting program.

In 2014, Mr. Kahn was named one of the 15 Most Influential Professionals in Government Auditing by the Institute of Internal Auditors' American Center for Government Auditing, in recognition of "professionals who have positively impacted the practice of auditing in the public sector. In 2013, the Association of Government Accountants presented Mr. Kahn the Frank Greathouse Distinguished Leadership Award for "sustained, outstanding leadership in financial management, resulting in notable contributions to the profession." In 2018, he was recognized with a Lifetime Achievement Award by the Association of Local Government Auditors.

Mr. Kahn holds a master's degree from the University of Oregon and a bachelor's degree from Whitman College. He is a Certified Internal Auditor, Certified Government Financial Manager, and Certified Government Auditing Professional. He has served on the Comptroller General's Advisory Council on Government Auditing Standards since 2009 and has chaired the Council since 2016.



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